

International. Operating Engineer

winter 2008



WE DID IT!

**IUOE scores
big wins in
2008 elections**

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- Glen D. Johnson, Trustee

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◀ ON THE COVER:
An aerial photo of Washington, DC, the nation's political nerve center that come Jan. 20, 2009 will witness historical change.

features



Winter 2008 - Volume 151, No. 4
Editor - Christopher Hanley



IUOE GVPs, Trustees elected



Code of Ethics now available online



CLAC exposed as anti-worker organization



SPECIAL SERIES: IUOE scores wins in '08 election

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The elections and economic recovery plan

While perhaps not as historical in impact as the results of the 2008 elections, the IUOE's unprecedented participation in the process at the federal, state and local levels certainly charted new political ground for the union and its members.

The International Union, in cooperation with local unions throughout the country, mounted what was by far the most ambitious, most focused and most active political undertaking in the history of the IUOE.

Details of the IUOE's efforts and the results we were able to effect appear in a special two-page center spread in this issue of the magazine, so I won't dwell on all the specifics here.

But you should know that anyone with anything to do with political action in this great country of ours – the politicians, the strategists, the pollsters, the lobbyists, the business PACs, and other union political programs – had no choice but to sit up and take notice of the extent of the IUOE's involvement in this year's election cycle.

From voter registration drives, to get-out-the-vote campaigns, to mass mailings on candidates and specific issues, to house calls and phone banks, and to jobsite visits, the IUOE put its stamp on these elections.

No longer are we considered bystanders or fence-sitters when it comes to political action; we're now recognized as prime players who spoke up and put up. From the presidential race, to congressional races, to governor races, to state and local races, and to ballot initiatives and referendums, the IUOE was present, taking a stand and backing that stand with manpower and other resources.

Perhaps the best commentary that can be made about our participation is that we were successful in the vast majority of those races where we backed candidates, including the presidential race, and we were victorious on all ballot issues, including passage of the transit measure in California and defeat of the right-to-work measure in Colorado and the paycheck deception measure in Oregon.

You should know that all IUOE political efforts were undertaken with only one goal in mind, advancing our members' best interests as workers and everyday citizens and consumers. We gave our support to candidates who support our members' interests; we fought for initiatives that would create jobs for Operating Engineers, and we fought against measures that were not in our members' interests. We have no other agenda.

You should know also that the victories we recorded, the gains we secured were made possible because our local unions and our members got involved on a scale never before matched in the IUOE's history. The locals coordinated statewide and local operations, the members volunteered their time and efforts and, most importantly, they went to the polls in record numbers. We could not have done what we did without them.

Now comes the hard part because our political successes, as noteworthy as they are, have to be tempered by today's economic realities, which, as everyone knows, don't exactly inspire confidence. We're in a real mess and it is going to take time and real leadership to get the country back on an even economic keel.

Fortunately, President-elect Barack Obama already is working on crafting various plans to deal with the economic crisis, from freeing up credit to creating jobs. These will not be instant "fixes," but they

certainly will be better approaches than offering another round of tax cuts or rebates. He realizes that putting Americans to work at good-paying jobs does much more for the economy than a tax cut or rebate of a few hundred dollars. He said the country needs an economic stimulus plan that "puts Americans to work and retools the economy for long-term prosperity."

A major part of his plan is a massive infrastructure investment that will help save or create at least two-and-a-half-million jobs, while rebuilding our infrastructure, improving our schools, and reducing our dependence on foreign oil by developing alternative forms of energy.

Early indications are that his plan would feature the largest investment in national infrastructure since President Eisenhower's creation of the interstate highway system in the 1950s, which provided untold work opportunities for Operating Engineers for decades.

Obama said he would be looking for state and local units of government to partner with the federal government quickly on road and bridge projects. State and local partners that fail to respond quickly when the program is launched will risk losing out on federal dollars, Obama said.

There are plans for investment in mass transit, in waterway projects, airport expansions, school construction, energy plants and expansion of AMTRAK. All of these programs obviously are job-heavy for Operating Engineers, as well as other crafts, and would be a welcome boost to what now is a fairly stagnant industry. Obama's plan also will feature investments in activities designed to make public buildings more energy efficient, such as upgrading federal buildings with more efficient lighting and heating systems. In addition, the plan will include initiatives to improve school systems through building upgrades, more efficient energy systems, and technology enhancements.

Projects such as these are part of the so-called "greening" craze so much in vogue today. Interestingly enough, a number of IUOE stationary local unions have been involved for years in major projects to make commercial buildings more energy efficient. In fact, those locals and their members have won praise from building managers for their suggestions and performance in making the buildings more occupant-friendly and in saving the owners significant expenses.

The bottom line is that the president-elect sees the creation of good jobs as an essential element in beginning the climb out of this economic mess we're in. We couldn't agree more and we will give our wholehearted support and backing to any such initiatives he introduces.

We earned our place at the political table in this last election; we intend to maintain it and to exercise our voice in promoting programs and policies that benefit our members.



'...the president-elect sees the creation of good jobs as an essential element in beginning to climb out of this economic mess...'

Dugan, Darr retire

Local 101's Kaminska, 701's Holliday elected GVPs

The IUOE General Executive Board unanimously elected Local 101 Business Manager/IUOE Trustee Rodger Kaminska and Local 701 Business Manager/IUOE Trustees' Chairman Mark Holliday as general vice presidents to succeed Local 150 Business Manager William E. Dugan and Local 302 Business Manager Allan Darr, who retired.

Kaminska, who assumed his new post July 15, 2008, had served as an IUOE trustee since mid-2006 and also had been a trustee and treasurer of the IUOE General Pension Plan. A 38-year IUOE member, he was elected business manager of the local in 1992, having previously served as business representative, treasurer and president. He currently is chairman of several of Local 101's funds, including pension, health & welfare and vacation.



Thirteenth Vice President Rodger Kaminska

He also serves on the Board of Directors of Economic Lifelines of Kansas, has served as co-chair of the Labor-Management Council of Kansas City and on the executive boards of the AFL-CIO Central Labor Council and the Greater Kansas City Building and Construction Trades Council.

Holliday's election as general vice president became effective September 3, 2008. He was elected a trustee in February 2004 and assumed

the chairman's role in mid-2006. He also had served as a trustee on the IUOE General Pension Plan since January 2000.

He has been business manager/financial secretary of Local 701 in Oregon since September 1995. He previously served the local as recording-corresponding secretary and vice president. He began his career with Local 701 operating a crane, a dozer finish blade and excavators.



Fourteenth Vice President Mark Holliday

Holliday also has served as president of the Oregon State Building Trades and as a member of the Executive Board of the State AFL-CIO. He is a U. S. Army veteran.

William E. Dugan retired as second general vice president and business manager of Local 150 July 1, 2008. First elected an international vice president in December 1989, he served as business manager/president of Local 150 in Countryside, IL since September 1986. Ini-

tiated into the IUOE in June 1955, he was appointed a business representative in 1963 and as the local's landscape organizer in 1983.

Allan B. Darr retired as seventh general vice president September 3, 2008, and had served in that post since January 2004. He was business manager of Local 302 in Bothell, WA since January 2001. He joined the local in September 1971 and worked as an operator before becoming a business rep for two years and later the local's legislative director for five years.

GEB elects John Holliday, Glen Johnson to Trustee posts

To fill the two vacancies on the IUOE Trustees after Rodger Kaminska and Mark Holliday were elected general vice presidents, the General Executive Board unanimously elected John M. Holliday III, business manager of Local 917, Chattanooga, TN and Glen Johnson, business manager, Local 49, Minneapolis, MN as trustees, effective July 1 and September 3, 2008, respectively. Holliday (no relation to Mark Holliday) later was elected chairman of the Trustees.



Trustees Chairman John M. Holliday III

A second-generation Operating Engineer, Holliday has been a member since 1960. He was elected to union office and business agent in 1970, and later elected as business manager in 1992. He is a graduate of the University of Tennessee.

He served as a board member of the Knoxville World's Fair. He is the chairman of the Board of Trustees for the Tennessee Valley Operating Engineers Health Fund.

He is the current president of the South Atlantic Conference of Operating Engineers, and also serves as the president of the Chattanooga Building Trades.

Glen Johnson followed in his grandfather's footsteps when he joined Local 49 in 1979. He later went to work for the local as a business agent. He then joined the International as a field representative for a number of years, before returning to the local and being elected business manager in 2003.



Trustee Glen D. Johnson

Under his leadership, Local 49 built a new training center that is first-class in all aspects. He serves as a trustee of the local's Apprenticeship Fund and a trustee for the state building trades. He's also a member of the Workers Compensation Advisory Committee to the Minnesota House and Senate and an election judge in Warsaw Township.

8th General Vice President Gerald Ellis, 76

Gerald Ellis, long-time business manager of Local 627 in Tulsa, OK and 8th IUOE general vice president, died Dec. 6th following a long illness due to complications from surgery. He was 76.

Elected a general vice president in 2005, Ellis previously had served as an IUOE trustee since 1983 and chairman of the trustees since 1990.

General President Vincent Giblin said his passing “is a tremendous loss for Local 627 and this International which he served so long and well. He was a soft-spoken gentleman always and an exceptionally savvy promoter of his members’ interests.”

He joined the local in 1952, working as a pipeliner. In 1960, he was elected business manager and was re-elected ever since, making him the longest continuous-serving busi-

ness manager in the IUOE. He also served as the president of the IUOE North-Central Conference since 1980 and as a member of IUOE Pipeline Negotiating Committee since 1978.

Ellis held a law degree from the University of Tulsa and was admitted to practice law in the state and in the U. S. 10th District Federal Court of Appeals and the U. S. Supreme Court.



IUOE General Vice President Gerald Ellis

IUOE Code of Ethics now available online

At the 37th IUOE General Convention in April 2008, the delegates passed a number of major initiatives crucial to the IUOE’s future, none more important than the IUOE Code of Ethics. The Code is an update of the AFL-CIO Codes of Ethical Practices, previously adopted by the IUOE General Executive Board in 1958.

The updated code was drafted by the Honorable James Zazzali, the recently retired chief justice of the New Jersey Supreme Court, who also formerly served as the attorney general of New Jersey.

Justice Zazzali is a person of impeccable integrity who knows the labor movement well, since prior to his tenure on the New Jersey Supreme Court he served as a lawyer for a number of unions.

At its most recent meeting, the IUOE General Executive Board adopted Operating Rules to govern the code’s application. Justice Zazzali has been appointed the International’s ethics officer, charged with interpreting and enforcing the code under the terms of the Operating Rules.

He may be reached at PO Box 782, Newark, New Jersey 07102, or through his toll free number, 1-866-380-3495.

Complete copies of the International’s Code of Ethics and the Operating Rules, as well as information concerning the Ethics Officer, are all available on the private side of the newly revamped IUOE website at www.iuoe.org.

As provided for in Article VIII of the code, the code does not include or encompass grievances by members that arise under collective bargaining agreements or to complaints concerning allegations of the IUOE Constitution or local union bylaws unless such grievances or complaints involve an allegation of conduct prohibited by the code.



IUOE Ethics Officer James Zazzali

Christian Labour Association of Canada

EXPOSED

EDITOR'S

NOTE:

The Christian Labour Association of Canada is a sham union in reality that has won favor among many employer groups because if ever there was a "company union," CLAC is it. Its sweetheart deals have so endeared it to contractors that it has become their "poster union," depriving legitimate unions of traditional representation rights and union members of needed work opportunities. The IUOE in Canada is mounting an aggressive campaign against CLAC in an effort to quell its spreading influence. What follows is an in-depth look at CLAC, its origins, its principals and its philosophies.

CLAC - AN OVERVIEW

The Christian Labour Association was first established in the United States in 1931. CLAC itself was formed in Canada in 1952 by Dutch immigrants affiliated with the Christian Reformed Church (CRC) in the Sarnia area of Ontario.

Historically, CLAC was concentrated in communities with Dutch settlements, and while they are still entrenched in those communities, they have expanded beyond those localities (mostly rural areas) in the past two decades. CLAC's membership growth in their first few decades (1950s, 1960s and 1970s) was limited and slow due to the difficulty it had in gaining legal status as a trade union because of its overtly Christian-biased principles and practices.

CLAC gained its first certification in 1963 in Ontario. Significant membership growth, however, did not take hold until the mid 1980s and 1990s which coincided with the election of right-wing, anti-union governments at the federal and provincial levels (Mulroney, Vander Zalm, Harris, Klein, Campbell). These governments embarked on an agenda favouring corporate interests, which changed the political, legal and legislative environment governing labour relations across the country. This had the effect of weakening labour rights, and in the process made it more difficult for legitimate unions to organize and bargain freely, while it made it easier for phony, unrepresentative company unions to gain much more than a foothold, and much-needed legitimacy.

According to 2007 Human Resources and Skills Development Canada (HRSDC) figures, CLAC has 43,000 members across Canada. This means that CLAC has experienced more than a 150% increase in membership over the past 10 years (from 17,000 in 1997 to 43,000 in 2007).

The bulk of CLAC's membership is concentrated in BC (10,000+), Alberta (19,000), and Ontario (11,000), plus a small number in Manitoba and the Northwest Territories. They are barred from representing construction workers in Nova Scotia and Saskatchewan, as the labour codes in those two provinces only permit craft unions to represent construction workers. The recent change in government in Saskatchewan is cause for concern, as negative labour code changes are being proposed.

CLAC's membership strength is in the construction, transportation and health care sectors, with smaller but increasing membership in hospitality, manufacturing and food service. It is believed that CLAC's growth has been achieved in five predominant ways:

- Certifications, where only a small number of employees are on the payroll to participate in a Labour Board vote -- often with the encouragement of their employer.
- Voluntary Recognition Agreements are believed to be as high as 40% of all their signatory employers, where workers rarely if ever get to vote to be unionized.
- Purchase of competing "Union of Convenience," the General Workers Union (GWU) in 2002. Net gain of approximately 2,000 members in British Columbia.
- Double-breasting to displace legitimate unions is becoming more common and is diverting millions of hours of employment that used to be performed by Building Trades members to CLAC.
- In 2005, CLAC began to expand into Alberta's oil and gas industry, thereby significantly increasing their membership. CLAC has also increased its membership by tapping into the "Temporary Foreign Workers Program" by teaming up with corporations such as Ledcor to recruit migrant workers for work on tar sands projects in Alberta and other provinces.

CLAC PHILOSOPHY

CLAC advocates an "alternative approach" to labour relations under the guise of nurturing a harmonious relationship with employers by avoiding confrontation and adversarial actions. CLAC claims political non-partisanship, but is clearly aligned with conservative political, business and social forces. For example:

- Several leading staff members of CLAC have been candidates for the Christian Heritage Party and the Reform Party, including Ray Pennings, former national representative and Public Affairs director.
- Edward Bosveld, who once served as CLAC's Ontario regional director, has recently been appointed by the federal Harper Conservative government to the Canada Immi-

gration and Refugee Board (IRB).

- CLAC official Co Vanderlaan became the executive director of the Progressive Contractors Association, a right-wing, anti-union association of contractors in the construction industry.
- CLAC has been a sponsor and a participant at a number of open shop (anti-union) conferences.

CLAC denies that it is an organization connected to any religious establishment. However:

- The Christian Reformed Church (CRC) takes pride in the formation of the Christian Labour Association in 1931, which it considers part of the church's overall mission.
www.crcna.org/pages/memorable_events.cfm
- Staff representatives of CLAC, who are the main power brokers within the organization, are often graduates of religious colleges affiliated with the CRC. There is an increasing number of Redeemer University College graduates employed by CLAC, which is considered a natural fit:
Redeemer also provides its students with a solid grounding in a Christian worldview, which . . . "gives them the ability to understand, articulate, and apply the Christian social principles upon which CLAC is based."
(Redeemer University Alumni News, Spring 2006)

CLAC distinguishes itself from "traditional unions" on the basis that it follows a self-described non-combative approach to labour relations – one founded on Christian values. However, CLAC has no consideration for the real power relations that exist between employers and employees. The power imbalance between labour and capital is all too real. CLAC's simplistic view of the workplace completely ignores this reality.

Although CLAC talks about workers' right to freedom of association, in practice, CLAC's employer-friendly model of labour relations restricts the right of workers to freely belong to a union of their choice. Employers are increasingly using the process of voluntary recognition to block their workers' efforts to freely choose the union they wish to belong to, and instead install an unrepresentative union such as CLAC.

CLAC DEMOCRACY

CLAC restricts who is able to run for local union and national office on the basis of very subjective conditions:

- CLAC staff representatives are appointed

by the National Board only on the recommendation of the incumbent staff members. (CLAC Constitution, Article 11.04)

- In order to be eligible for election to the National Board, nominees are screened by the existing National Board. (CLAC Constitution, Article 9.03)
- The National Board appoints the CLAC Executive Director. (CLAC Constitution, Article 9.08)
- The only authority to nominate candidates for a position on a local board is the local board. Nominees must meet specific criteria, for example: "No one shall be nominated who is . . . not qualified to give leadership that is in harmony with this constitution. . . Nominees shall exhibit . . . that they are in agreement with the basis, purpose, principles and practices set forth in this constitution." (CLAC Constitution, Article 8.05) In other words, a nominee must be willing to adhere to CLAC's version of Christianity and "Christian principles" (CLAC Constitution, Article 2).

With trade union membership must come rights such as the right to participate in the organization on an equal and non-discriminatory basis.

It appears that CLAC's constitutional requirement for nomination is both exclusionary and discriminatory. It requires that candidates nominated for board positions be in agreement with one religion's viewpoint. For an agnostic, atheist, Buddhist, Jew, Muslim, etc. to be eligible for nomination, that person would be required to promote doctrines that may be foreign to their beliefs. If they choose not to do so, then they are excluded.



Vancouver workers celebrate after voting for a real union, IUOE Local 115, to replace CLAC as their bargaining representative.

www.iuoe.org

New website gives operators the tools they need



Looking good, useful and user-friendly, the redesigned, expanded www.iuoe.org is now welcoming all IUOE members. Pay a visit and browse for a while. To gain access to the members-only site, just click on Register in the top right corner of the page and enter your name and registration number. *(The first time you visit we'll ask you to complete a short profile so we can get some important information from you like your e-mail address)* So why should you visit? For starters, you might just see yourself!

BARGAINING & TRAINING

We've given our organization a face by having our members, contractors, and owners relate their experiences with IUOE. Quotes, pictures, and videos help the public get a sense of who we are, and what we do. We're also highlighting a number of our training sites and some of the projects we're working on. In short, we're giving prospective contractors and members a lot of reasons to contact a local near them to find out more. And let's not forget wages and benefits. There's plenty of proof on the website to show that it doesn't matter where you live—IUOE members are well ahead

of non-union workers. Union wages and benefits, like health insurance and pensions, are displayed in easy-to-read graphics that also should give non-union workers a few second-thoughts. Likewise, non-union contractors are shown the benefits of having a well-trained workforce. Prospective members, contractors, and owners visiting our site will see what their peers have to say about being an IUOE member and employing IUOE members. These short quotes and videos should help to demystify perceptions about unions and what we do, and help contribute to our overall efforts to increase membership and market share.



MONEY-SAVERS

The members-only site includes a RSS feed from Union Privilege. This means that whenever Union Privilege updates a discount program or adds a new one, the change is reflected immediately on the IUOE members-only site. Special discounts are available to IUOE members on everything from auto insurance to legal services. There is a section on scholarships and a special section for retirement planning.

HEALTHY LIFESTYLES

Living a healthy lifestyle is key to improving and maintaining good health. That's why IUOE is pleased to present IUOE Health Manager, powered by WebMD. IUOE Health Manager is secure and for members only — any information you provide is strictly confidential.

POLITICAL & LEGISLATIVE ACTION

The International will be more proactive than ever in making life better for our members. We want to elect people who will support us. And we will support legislation that makes a positive difference for IUOE members. You can help make a big difference by signing up to receive e-mail alerts from the International when your voice is needed. With a few clicks you can send a fax or e-mail to a key decision-maker in the United States Senate, House of Representatives, or the White House. Together, we can — and will with your help — improve all of our lives.

We welcome you to visit www.iuoe.org, register and take full advantage of the members-only offerings and help all of us secure a better future.

Local 178 operators 'raise the roof' on Cowboys' new stadium

With the 2008 NFL season winding down, the Dallas Cowboys have a lot more than just a play-off bid to look forward to next year... a new stadium. Operating engineers from **Local 178 (Fort Worth, TX)** played an integral part in building a new home worthy enough for America's Team.

The new stadium, which can seat up to 100,000, is scheduled for completion on opening day 2009, while plans are also underway to host Super Bowl XLV on February 6, 2011. With more than 2.7 million total square feet, 1,225 foot-long steel arches and a 25,000 square-foot video board, the project's price tag is nearly \$1.1 billion to date.

More than 60 operators from Local 178 were instrumental in raising the stadium's most prominent feature, a quarter-mile retractable roof that has a slope of as much as 23.9 degrees. Local 178 signatory contractors working on the stadium included Baten Steel Erectors, Crocker Crane, L.P., Davis Crane Service, Deep South Crane & Rigging, Derr Steel Erection Company, Maxim Crane Works and Precast Erectors, Inc.

"We are proud to be part of a project of this scale," said Local 178 Business Manager George "Ronnie" Bentley. "When you combine highly-skilled labor with innovative contractors it sets a standard for all others to follow."



Local 178's Rodney Maxwell, 18,000 Manitowoc operator; Robert Teran, Local 178 business agent; Chris Hardy, 918 Link Belt operator and Assistant Safety Coordinator Cesar Jaquez for Derr Steel Erection at the new Cowboys Stadium.



Hundreds of labor leaders, community activists, politicians and supporters joined Valley Power strikers on the San Leandro picket line to mark the one-year anniversary.

SETTLEMENT CHECKS DELIVERED

Valley Power strike continues past one-year mark

Local 3 (Alameda, CA) Valley Power strikers continue their picketing outside Valley Power's repair shops in San Leandro and West Sacramento. A recent victory in a National Labor Relations Board ruling resulted in Valley Power having to pay Local 3 members \$80,000 as a result of improper termination. Local 3 officers presented these members their "victory" checks at a recent ceremony in Concord, CA.

This settlement marks the sixth time Valley Power has settled with the NLRB in order to avoid prosecution since 2007.

This past July marked the one-year anniversary since Local 3 members from Valley Power have been on strike, and while the duration of the strike has been tough, the support and solidarity from the community, public officials and other building trades has been unprecedented. The strike has brought hundreds of people together toward a common goal: combating unfair labor practices today to ensure they do not continue into the future. Other IUOE locals across the western U.S., including Local 12 (Pasadena, CA), Local 302 (Bothell, WA) and Local 612 (Tacoma, WA) continue to support the effort.

For the one-year mark, strikers held a barbecue outside the San Leandro facility where hundreds gathered in support, including Local 3 Business Manager/IUOE IVP Russ Burns, the local's officers, and other neighboring labor leaders. A solidarity rally was also held in West Sacramento, and labor activists from the community were again in attendance.

For more updates on the ongoing strike and for ways you can help visit www.oe3.org, which also provides a list of supporters as well as the weekly strike newsletter, The Picket Line Press.



Local 3 members were joined by different crafts during its Valley Power rally in West Sacramento. From the left are: Sheet Metal Workers' Local 162 Financial Secretary Randy Young, Sprinkler Fitters Local 669 organizers Chuck Frame and Scott Paczesniak and Local 3 Business Agent Dan Kern.



From left to right are Local 3 District Representative Pete Figueiredo, Attorney Michael Nelson, Special Representative Bob Miller, President Fred Herschbach, IUOE IVP/Business Manager Russ Burns, Financial Secretary Jim Sullivan, Vice President Carl Goff, Recording-Corresponding Secretary Rob Wise and Treasurer Dan Reding with Valley Power strikers at their settlement-check ceremony in Concord, CA. Members received a total of \$80,000 from Valley Power, so the company could avoid prosecution.



Economic solution begins with good-paying jobs

The November jobs report released by the Bureau of Labor Statistics in early December was devastating: Over 530,000 U. S. jobs were lost. That's the biggest one-month drop in jobs since 1974. The unemployment rate in construction is almost 13%. These numbers are expected to get worse before they get better. The overall number of unemployed in the country is in double-digit millions; the most urgent issue facing them is putting food on the table, paying the mortgage, and keeping the lights on.

Fortunately, help may be on the way. President-elect Barack Obama has proposed a massive investment in the nation's infrastructure as a key part of an economic recovery package that he promises to put into place shortly after he takes office January 20, 2009.

He said, "We will create millions of jobs by making the single largest investment in our national infrastructure since the creation of the federal highway system in the 1950s." For

every \$1 billion invested in infrastructure, over 48,000 jobs are created. That is good news for Operating Engineers!

This change in perspective is precisely the reason that the IUOE invested political resources in the election of Mr. Obama and other candidates who support job growth for hard-working families.

Despite repeated efforts to convince President Bush to invest in job-creating infrastructure projects, Congress has been unable to get him to move because of Senate Republican opposition. However, the Democratic leadership in Congress is beginning now to assemble a plan to implement the president-elect's vision and restore jobs to the economy, with the hope of having the package ready for the new president's signature shortly after he is sworn in.

The House of Representatives had passed an economic recovery package in September that should provide a starting point for the January plan. It was filibustered in the Senate, but the bill contained the following investments in public works:

- Highway and Bridge Infrastructure: \$12.8 billion
- Corps of Engineers Water Projects: \$5 billion
- School Construction: \$3 billion
- Clean Water and Safe Drinking Water: \$7.5 billion
- Transit: \$3.6 billion
- Airport Improvement Grants: \$600 million
- AMTRAK: \$500 million
- Public Housing: \$1 billion

This \$34 billion investment in the nation's crumbling infrastructure is likely to get a lot bigger under the new Democratic proposal. Many economists say that an injection of \$500 billion to \$700 billion is necessary to jolt the economy back into shape. That sum will likely include a number of provisions beyond infrastructure, including low-income energy assistance, aid to states and local governments, a middle-class tax cut, and investments in training for unemployed workers.

The president-elect also wants a dramatic investment in renewable energy and energy efficiency. In late November, Congress passed an extension of unemployment insurance benefits for laid-off workers. Much more will be done in the new Congress, which convenes on January 6, 2009. Elections – and the IUOE's role in them – matter a great deal!

THE ECONOMY by the numbers

533,000 jobs lost in November 2008, the biggest one-month loss in jobs since 1974

1.2 million jobs lost from September - November

82,000 jobs cut by construction employers in November.

62,000 jobs lost in the heavy/highway segment of construction since January

12.7% unemployment rate in construction, the highest unemployment rate of any sector and more than double from one year ago

1.23 million unemployed U.S. construction workers

IUOE announces 2009 pipeline training schedule



Pipeline Regional Training Classes

JANUARY 5 - 23, 2009	LOCAL 841 - Terre Haute, IN
JANUARY 5 - 23, 2009	SAT - Iuka, MS
JANUARY 5 - 23, 2009	LOCAL 12 - Whittier, CA
JANUARY 26 - FEBRUARY 13, 2009	LOCAL 841 - Terre Haute, IN
JANUARY 26 - FEBRUARY 13, 2009	SAT - Iuka, MS
JANUARY 26 - FEBRUARY 13, 2009	LOCAL 12 - Whittier, CA
FEBRUARY 23 - MARCH 13, 2009	LOCAL 181 - Boston, KY
FEBRUARY 23 - MARCH 13, 2009	LOCAL 9 - Bennett, CO
FEBRUARY 23 - MARCH 13, 2009	LOCAL 3 - Wadsworth, NV Side boom and excavator
MARCH 16 - APRIL 3, 2009	LOCAL 181 - Boston, KY
MARCH 16 - APRIL 3, 2009	LOCAL 9 - Bennett, CO
MARCH 16 - APRIL 3, 2009	LOCAL 3 - Wadsworth, NV Side boom and excavator
APRIL 14 - MAY 1, 2009	LOCAL 825 - Middletown, NY Side boom and excavator
APRIL 14 - MAY 1, 2009	LOCAL 9 - Bennett, CO
APRIL 14 - MAY 1, 2009	LOCAL 181 - Boston, KY Side boom and excavator

Classes where sideboom and excavator are indicated, the program is checking on the availability of angle dozers so they can be included in the class.

Bending Engineering Classes

JANUARY 19 - 24, 2009	LOCAL 841 - Terre Haute, IN
JANUARY 26 - 31, 2009	LOCAL 841 - Terre Haute, IN
FEBRUARY 2 - 7, 2009	LOCAL 841 - Terre Haute, IN
MARCH 2 - 7, 2009	LOCAL 181 - Boston, KY
MARCH 9 - 14, 2009	LOCAL 181 - Boston, KY
MARCH 16 - 21, 2009	LOCAL 181 - Boston, KY



John Henry Rock Drilling Classes

FEBRUARY 9 - 14, 2009	LOCAL 832 - Wellsville, NY
FEBRUARY 16 - 21, 2009	LOCAL 832 - Wellsville, NY
FEBRUARY 23 - 28, 2009	LOCAL 832 - Wellsville, NY

Winching Classes

APRIL 14 - 18, 2009	LOCAL 181 - Boston, KY
APRIL 20 - 25, 2009	LOCAL 181 - Boston, KY
APRIL 27 - MAY 1, 2009	LOCAL 181 - Boston, KY

An application may be obtained from your local union training center.

Local 953 holds training for BHP Billiton stewards

Local 953 (Albuquerque, NM) held a comprehensive steward training class for stewards at the BHP Billiton coal mines located on the Navajo Reservation in northwest New Mexico. Both underground and surface miners attended the eight-hour training course.



Stewards Zack Hunt and Harry Pete discuss materials distributed during the training class.

Training materials for the class were provided by the International, which was conducted by Western Region International Representative Dave Miller. Many of the stewards in attendance have been recently appointed. Pat Vigil, business manager of Local 953, stated "Well-trained stewards on the jobsite are critically important to provide our members the representation they deserve."



Local 953 stewards, from left to right, Dave Campbell, J.D. Arnold, Lisa Kennedy, BA Clay Benally, Jacob Whitlock, Zack Hunt, and Harry Pete are pictured with International Representative Dave Miller, far right, following completion of the steward training class.

IUOE's NTF holds teaching techniques course

Qualified instructors and effective teaching are key ingredients in IUOE craft training. Recognizing this fact, the IUOE National Training Fund (NTF) formulated a focused professional development program for local union instructors. In late summer, the NTF began this planned series of classes by sponsoring a basic teaching techniques course in Miamisburg, Ohio. The course covered basic classroom techniques, including principles of adult learning and provided participants ample opportunities for practice teaching. Instructors for the class were Elise Bryant and Skip Turner, both experienced faculty from the National Labor College.



Participants pictured above, in no particular order, included: Donald Fernandez, Anthony Spera, Keith Smith, Brad Carlson, Mark Zinser, Dominic Ventura, Daniel Reda, Matt Ruane, Jeff Stapleton, Dennis Greninger, Efrain Saucedo, Rick Wyllys, Robert Seaman, Joe Mitchell, Terry Schenck, Doug Shindak, Joseph Le Golvan, Jack White, Frank McKinney and National Labor College Instructors Elise Bryant and Skip Turner.

Local 400 apprentice feted for achievement



Local 400 (Helena, MT) Apprentice Eric Aafedt, left, is pictured receiving a plaque and sweatshirt from Business Manager Randy Sobeck. Aafedt was recognized for his outstanding achievement in completing his apprenticeship requirement of 4,500 hours in a record time of 18 months.



Central Pension Fund

Like 401(k)s, HSAs are proving inadequate

A new study has found that the efforts to shift retirement and health care risks to workers through 401(k) retirement savings accounts and health savings accounts is working fine for corporations but lousy for workers. The study found that these plans don't work, because they rely upon workers making judgments that are contrary to human nature.

In August of this year, the Employee Benefit Research Institute (EBRI), the country's foremost research organization on retirement and health benefit issues, released an extensive report on why workers are failing to avail themselves of 401(k) accounts and health savings accounts when they are offered by employers.

While 401(k) retirement savings accounts have been in vogue for the last 20 years, it is only in the last five years that 401(k)-style health plans have been developed. These health plans called health savings accounts, or HSAs, work like 401(k) plans in many ways. They permit employers to shift the cost of health care benefits to employees, by requiring that employees establish separate accounts into which they can contribute --- with or without an employer matching contribution --- a portion of their pay.

As with 401(k)s, the contributions to health savings accounts, and the earnings on the contributions, are tax free. Money in the accounts can build up year after year, but can only be spent for qualified medical expenses. The maximum annual contribution is \$2,900 per individual or \$5,800 per family.

In order to establish and contribute to such an account, the employee

must also purchase, or be a participant in, a health insurance plan with a high annual deductible of at least \$1,100 per year for an individual and \$2,200 per family.

The theory of HSAs is that if you require workers to pay a high deductible, and offer them the ability to set aside tax-free savings to pay the deductibles, they will be more likely to avoid incurring unnecessary medical expenses, and save money tax free for only essential medical services.

In reality, health savings accounts empower employers to increase profits and leave workers holding the bag.

The problem with this theory, as pointed out in the EBRI report, is that it depends upon each individual to make informed and rational decisions about very complicated matters --- something that human nature seeks to avoid. In this regard, HSA account holders are in exactly the same boat as 401(k) account holders. HSA participants must choose whether to save now or later for medical events that may not occur for many years in the future. 401(k) participants have the same choice about retirement savings.

In order to maximize the value of their accounts, HSA participants must become educated consumers of complex medical services. Similarly, 401(k) participants must become educated consumers of complex investment services. But, as pointed out in the EBRI study, the choices required to optimize 401(k)s and HSAs run contrary to human nature and require a level of both knowledge and discipline possessed by few.

The study cites prior research showing that people have a general tendency to be overly optimistic and confident. These tendencies are manifested in retirement planning behaviors of 401(k) participants investing in hot-performing investment funds and by their misplaced confidence in their own retirement security, despite modest savings and little or no preparation.

Likewise, in the health care area, the continuous news of new medical discoveries and technologies offer new hope and possibilities. However, such hope combined with the tremendous risk and uncertainty of medical decisions can easily lead to excessive optimism and overconfidence leading workers to either choose expensive care that has little probability of success, or choosing to put off saving for future medical expenses because of overconfidence in their own future needs.

Health savings accounts, like 401(k) retirement accounts, are being sold as products that empower workers to make their own retirement and health care decisions. In reality, health savings accounts empower employers to increase profits and leave workers holding the bag.

OSHA publishes proposed crane and derrick rules

The Department of Labor's Occupational Safety and Health Administration published the proposed crane and derrick rules in the Federal Register October 9, 2008. OSHA is providing time for comments from the public on the proposed rule until January 22, 2009.

Accidents involving cranes and derricks continue to be a significant cause of fatalities and serious injuries on construction sites. OSHA and the construction industry believe an updated standard is needed to address the causes of these accidents and to reduce their numbers.

The rule is meant to protect construction workers from the hazards associated with hoisting equipment when used to perform construction activities. Some of the major highlights of the proposed rule are:

Ground conditions -- procedures to determine whether the ground is sufficient to support the anticipated weight of the crane and its associated loads during assembly/disassembly, on-site travel and during operation.

Assembly/disassembly -- minimizing the hazards associated with the assembly and disassembly of cranes. The rule requires assembly/disassembly operations to be directed by a competent and qualified person(s). It is also required that the A/D crew know their tasks, the hazards associated with them and the hazardous positions/locations they need to avoid.

Assessing the hazards within the work zone that would affect the safe A/D, onsite travel and operation of hoisting equipment, such as those of power lines and objects or personnel that would be within the work zone or swing radius of the hoisting equipment.

Ensure that the equipment is in safe operating condition through required inspections of equipment and wire rope. The rule contains procedures to inspect modified and repaired/adjusted equipment, and inspection after assembly. The rule also requires a shift inspection and provides a detailed list of items that should be included in that inspection. A documented monthly inspection is required along with an annual comprehensive inspection which is conducted by a qualified person; the rule lists the major items that should be inspected in the monthly and the annual inspections.

Detailed inspection, selection and installation criteria are provided for wire rope.

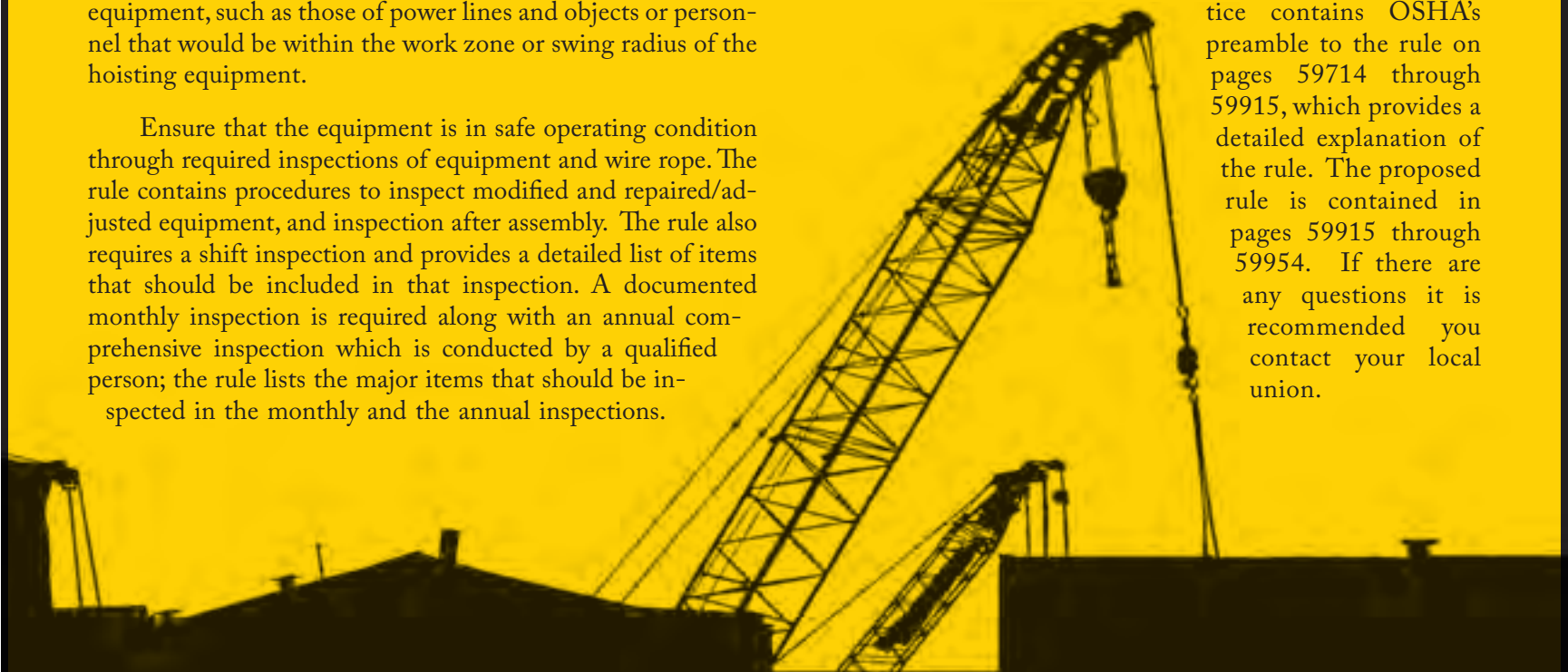
The rule provides a list of safety devices and operational aids that will be required on cranes. Operational procedures (manuals) are required for all cranes along with a number of operator requirements and directives. The rule provides qualifications for operators and requires crane operators nationwide to pass a certification test and provides the operator the authority to stop the operation whenever there is a concern for safety.

Training is required for employees in the work zone to recognize hazards associated with the use of the equipment and any related duties that they are assigned to perform.

The training of a signal person is required along with signal person qualifications and details of the different types of signals: hand, voice and other types used to signal cranes. The rule provides situations when signal persons must be provided.

The rule establishes the conditions under which employees on personnel platforms may be hoisted by cranes and derricks. The rule lists some additional or separate requirements for tower cranes, derricks, floating cranes/derricks and land equipment on barges, overhead and gantry cranes, dedicated pile drivers and side-booms.

The federal register notice for the proposed crane and derrick rules can be found online at <http://edocket.access.gpo.gov/2008/pdf/E8-21993.pdf>. The notice contains OSHA's preamble to the rule on pages 59714 through 59915, which provides a detailed explanation of the rule. The proposed rule is contained in pages 59915 through 59954. If there are any questions it is recommended you contact your local union.





2008 ELECTION

IUOE Political Program reaps dividends

The IUOE broke new ground in 2008 with its political program. Building on the Engineers Political Education Committee's (EPEC) fundraising advances over the last three years, the International Union significantly increased its political activities in several critical areas.

For the first time in history, a voter-registration program was launched from IUOE headquarters throughout the country. Over 100,000 voter-registration forms were mailed to IUOE members in 35 states. In addition, the IUOE instituted a vote-by-mail or early vote effort in 29 states covering 229,000 IUOE members. These efforts increase IUOE members' participation in the political process.

The International Union also instituted a bigger, better direct-mail program than it has ever conducted before, delivering 185,000 pieces of mail to members in over 60 House, Senate and governors' races, as well as on key ballot initiatives.

In a major new initiative, forty-three IUOE headquarters and field staff were assigned to work directly with local unions in five key battleground states over the last five to six weeks prior to the general election. This International Union political field operation, which relied on Operating Engineer-to-Operating Engineer

communication, was conducted in Washington State, Nevada, Minnesota, Michigan and Pennsylvania. This unprecedented effort resulted in a visible and effective IUOE presence on the ground in places where the presidential, congressional, and state races were in doubt and where Operating Engineers could have the most impact.



Northeast Region Organizing Director Rich Bonzani goes door-to-door campaigning in Pennsylvania.

The IUOE field effort assisted locals in implementing their political programs, provided key staff support and capacity to the broader Labor 2008 operation, and, eventually, helped win key elections for candidates supported by the Operating Engineers. From jobsite visits with members at work – which were deemed the most effective tactic by far -- to visits to labor households to leafleting IUOE work-sites, the political team made its presence felt. Oftentimes Operating Engineers provided the only “boots on the ground” for the broader labor community in some parts of these battleground states.

These efforts on the ground eventually led to significant election-night victories for Operating Engineers:

First, President-elect Obama won decisive victories in these five states. His nationwide popular vote margin was 53-46, with the president-elect taking more than 68 million total votes.

In Washington State, a strong supporter of Operating Engineers, Governor Chris Gregoire, was re-elected, 53-47. This victory was especially important considering that she won by 133 votes in 2004 against the same opponent.

In addition to the impressive victory for Obama in Nevada, two Operating Engineers were elected to the State Legislature, Jerry Claiborne (*Local 12*) and Debbie Smith (*Local 3*), as was Shirley Breeden, the daughter of a Local 12 member. The Democrats also took control of both chambers of the Legislature.



IUOE field staff members who were part of the political team operating in Michigan/Pennsylvania included, from the left, Jerry Creeks, Matthew Darnell, Joe Giacini, Mike Wall, Rich Bonzani, Jim Sype, Larry McGuillion and Gary Scadden.

In Minnesota, the program helped rack up a huge margin of victory for President-elect Obama. A hand recount is currently being conducted to determine the winner of the U.S. Senate race, where the IUOE-endorsed candidate, Al Franken, is trailing by less than 300 votes out of almost 3 million votes cast.

After some nervousness in the last days of the campaign about how close the race was becoming, the IUOE helped deliver a decisive 10-point victory for Mr. Obama in Pennsylvania. The program helped elect two new members of Congress from Michigan. The people of the 7th Congressional District of Michigan elected Mark Schauer, a former member of IUOE Local 547, to represent them. In thanking Locals 324, 547, and the International Union, Congressman-elect Schauer stressed that the ground effort on his behalf would pay dividends for IUOE members and their families for years to come through his support for legislation creating good-paying jobs and better health care. The field operation in Michigan also helped elect several new Operating Engineer-friendly state legislators.

Local unions all over the United States played key roles in the political battles in their jurisdictions. Colorado saw an epic labor struggle over a right-to-work (for less) ballot measure. IUOE Local 9 helped lead the way in defeating this right-wing attack on organized labor's ability to effectively function. Local unions responded to General President Giblin's request to support Local 9's effort to defeat this anti-union initiative. Similarly in Oregon, Local 701 and the International combined resources to help defeat a paycheck deception initiative.

Another key ballot initiative involving a job-creating infrastructure issue passed in California, with the very active support of IUOE Locals 3 and 12. Californians authorized the first piece of the biggest public project ever undertaken in state history – a \$45 billion investment in an 800-mile high-speed rail linking Sacramento, San Francisco Bay Area, the Inland Empire, Los Angeles, and San Diego.



Local 3 volunteers join the local's Vice President Carl Goff, far right, and International staff members in a precinct walk in Reno, Nevada during the election campaign.

California voters authorized selling \$10 billion in bonds for the key state investment, which will eventually be combined with a local government contribution and then matched by federal and private funds. Voters in the Seattle, Washington metropolitan area also passed an \$18-billion transportation ballot measure, 57%-43%, which will include an additional 36 miles of light rail and transit. The project will deliver thousands of hours of work for Locals 302 and 612.



IUOE political team members Ted Rossi, left, and Steve Brown, center, and other volunteers man phone banks in Washington State.

IUOE General President Giblin and the General Executive Board are determined to build on these efforts as the Operating Engineers look to the future in creating an even more effective political infrastructure to advance a legislative agenda for good-paying IUOE jobs, family health care and a secure retirement.



Minnesota IUOE political field staff are pictured at an AFL-CIO rally in St. Paul with AFL-CIO President John Sweeney and Local 49 Business Manager/IUOE Trustee Glen Johnson. From the left are: Dave Treanor, Jeff Aboussie, Bobby Brown, Sweeney, Johnson, Jim Sullivan, Joe Brown, Local 49 Legislative and Political Organizer Jason George and Liane Giunta.



Nevada IUOE political team members, from left to right are: Joe Brady, Tim Cremins, John Gregory, Local 501 retiree/volunteer Les Strong, Tom Tighe, Dave Miller, Dennis Lundy and Luis Baeza.



Local 793 participates in apprenticeship forum, addresses skilled labour shortage

Local 793 (Toronto, ON) Training Manager Harold McBride, left, provides a demonstration of the backhoe simulator to Canadian Human Resources and Social Development Minister Monte Solberg during the Canadian Apprenticeship Forum's 2008 Conference Tradeshow in Victoria, British Columbia. Minister Solberg addressed the conference regarding the shortage of skilled labour in Canada.



Local 987 assists competing boilermakers

The Operating Engineers Training Institute of Manitoba (OETIM) and Local 987 (Winnipeg, MB) teamed up with Boilermaker apprentices from across Canada for the Boilermakers 15th Annual Graduate Apprenticeship Competition held in Winnipeg. OETIM supplied a crane for the competition, as well as the services of crane operator Doug Shindak.



Shindak, a Red Seal journeyman, worked closely with the participants and the judges. "I would give my crane expertise to the judges, and notify them if the contestants made any errors," he said. Participants had to complete both written and practical challenges, the latter of which Shindak described: "Contestants had to figure out how to move the tank up through a steel framework at awkward angles. They had to take into account weight, rigging capacity, boom angle, boom length, etc., while I operated the crane."

The challenge was meant to encourage budding boilermakers to perfect their skills in preparation for future careers. According to Shindak, "the competition gives the apprentices a chance to work hand-in-hand with the operators and establish good communication, which contributes to safer working conditions for everyone."

Local 987 Business Manager Jim Murphy praised the collaboration and said he encourages other trades to work together in the future.

Schumann to handle government affairs

Steven Schumann, a veteran political operative, joined the International Union of Operating Engineers as director of Canadian Government Affairs. He will provide political-legislative representation for all IUOE Canadian local unions. Working under the guidance of Canadian Region Director Derm Cain, Schumann will be based in Ottawa.

Prior to joining the IUOE, he worked nearly nine years with a leading Ottawa-based communications and strategic affairs firm, providing senior strategic government relations counsel at both the federal and provincial level to various clients. Applying his knowledge of government and the public policy environment, he developed and executed successful government relations strategies, including grassroots-based issue management, coalition building and profile-raising programs to deliver bottom-line results to those clients, including not-for-profit associations, trade associations, large international and domestic non-governmental organizations and leading Canadian and multi-national companies.

Schumann earlier served as special assistant to the Honourable Herb Gray, deputy prime minister, for a number of years. He was responsible for providing advice to the minister on a range of policy files, including the administration of federal government agencies and boards and Ontario political and caucus issues.

A native of Kitchener, Ont., he holds a Joint Honours degree in History and Political Science (1992) and a Masters degree in History from the University of Waterloo (1993).



Government Affairs Director Steven Schumann

Local 793 officers elected; donates dozer to orphanage

Local 793 (Toronto, ON) elected officers for a new three-year term. Mike Gallagher was elected business manager, a position he had held for the past 12 years. He also is a member of the IUOE Trustees. Members of Local 793's executive include, back row from the left: Bob Turpin, trustee; Brian Madigan, executive board; John Monti, auditor; Brad Sisler, conductor; Wendy Catherwood, executive board/trustee); Bob Giles, executive board; Bob McQueen, executive board; Bill Thompson, executive board; Andre Chenier, guard, and Ron Hillis, trustee. Front row from the left are Steve Deady, auditor; John Anderson, financial secretary; Alex Law, vice president; Gary O'Neill, president; Mike Gallagher, business manager; Joe Redshaw, treasurer; Rick Kerr, recording-corresponding secretary, and Joe Dowdall, executive board.



An orphanage in Kenya has a brand new D6K bulldozer and ripper thanks to Local 793 in Ontario. The local raised approximately \$165,000 to purchase the bulldozer and ship it to the African country. The equipment was shipped to the Mully Children's Family (MCF) foundation, which has four orphanages, and will be used to excavate dams to hold rainwater, build additional fish ponds, clear land for greenhouses, and build roads and other developmental projects for the organization. In the accompanying photo, Local 793 Business Manager/IUOE Trustee Mike Gallagher speaks during a ceremony at a Toromont Caterpillar dealership in Kanata, Ont., to officially unveil the D6K bulldozer being sent to an orphanage in Kenya.

NTF conducts IAQ training course

The IUOE National Training Fund held an Indoor Air Quality Train-the-Trainer class December 9-10, 2008 in Washington, DC at the Washington Court Hotel. The training instructors learned about the new IAQ course textbook, hands-on training, and the supporting materials. IUOE stationary local union trainers participated in a highly interactive training environment, which enabled them to learn advanced training techniques for delivering IAQ using state-of-the-art testing tools.

The trainers received detailed instruction on the intent of the curricu-

lum and lesson plans, in addition to participating in an interactive teaching strategy workshop. American Technical Publishers (ATP) briefed instructors on the new instructor resource guide and the electronic resources available on the CD-ROM included with each book, which includes tests, multi-media and flash learning cards created for the student manual.



Local 95 Instructors George Papuga, left, and Keith Thurner, right, measure CO² levels in a hands-on exercise during the IAQ Train-the-Trainer course.

New IAQ Solutions Guide

The IUOE National Training Fund Stationary Department has completed work on a new Indoor Air Quality textbook, which is a commercially produced text. Indoor Air Quality Solutions for Stationary Engineers was a collaborative effort between the International Union of Operating Engineer's National Training Fund (IUOE-NTF) and its review committee, made up of local union and independent reviewers, and American Technical Publishers, Incorporated (ATP).

It was developed by and for the stationary engineers responsible for indoor environments across the United States and Canada and is based on the 1995 publication, Stationary Engineers: The Indoor Air Quality Solution.

Since Congress enacted the Clean Air Act of 1990, the IUOE-NTF has been a leader in Indoor Air Quality (IAQ) training. IAQ-trained stationary engineers are widely recognized for making a positive impact on indoor air quality in over two billion square feet of commercial building space. With a continued emphasis on advanced skill training, IUOE stationary engineers are ready to meet the challenges of increasing building control sophistication and the demand for energy efficiency. This joint effort will make this book the new premier resource for those responsible for keeping the building air we breathe safe and healthy.



The new IAQ textbook and instructor support materials are ready for local union fall classes. The Stationary Department is currently working on converting this course for on-line delivery. The on-line course will be supplemented with hands-on training to ensure that stationary engineers are trained in the latest technologies.

As part of the hands-on training, Fluke Corporation provided hand-held meters and an instructor to insure that every participant learned how to use and demonstrate the array of IAQ meters. Meter measurements included temperature, humidity, Carbon Monoxide (CO), Carbon Dioxide (CO²), and air flow. Training also included instruction on how to use Fluke's meter that measures particle concentration. The training stressed how all of these meters should be applied to Indoor Air Quality and supplement the material in the textbook. Air balancing tools were used for instruction to ensure trainers use the proper techniques for testing and balancing air and hydronic systems within each facility.



Local 501 Instructor Todd Schneiderman presents teaching strategies to IAQ course attendees.

Local 95 hosts AZ Gov. Napolitano, receives award

Arizona Governor Janet Napolitano, who has since been nominated as secretary of Homeland Security by President-elect Barack Obama, toured **Local 95's (Pittsburgh, PA)** training center and met with trustees following a presentation from Pennsylvania Governor Ed Rendell on the local's innovative training program. The program, which trains over 2,000 skilled maintenance members a year has developed courses on the Energy Star program, solar panel installation (including operation and maintenance of solar panels), and green building operation.



Pictured from left to right are: Management Chairman John Greenwald, Business Agent Jack Wagner, Training Coordinator Carl Liusi, Governor Napolitano, Chairman Bill Cagney, Trustee Tom Moore and Trustee Mark Duffy.



Local 95 Business Manager Bill Cagney receives PennFuture's Green Power Award.

"The program is truly impressive and should be duplicated throughout the entire country," remarked Governor Napolitano following her tour of the training center. "The leaders and membership of Local 95 should be proud of their accomplishments."

In other Local 95 news, Business Manager Bill Cagney was presented with the Citizens for Pennsylvania's Future (PennFuture) Green Power Award. The honor was in recognition of his enthusiasm and leadership in providing training to fill the green jobs of the future, and for sharing his expertise with other unions, government, the private sector and public interest organizations throughout the state.

Local 95 installs solar panels for training

When **Local 95 (Pittsburgh, PA)** received an Energy Harvest Grant from the State of Pennsylvania to train individuals to install and maintain solar energy panels on commercial and residential facilities in order to conserve energy through the use of alternative sources, it turned to **Local 66 (Pittsburgh, PA)** for assistance.

With help from instructors and students in the Local 66 Apprenticeship Program, the 1.7 kw panels were hoisted to the roof of the Local 95 training center and installed by students taking part in the solar panel installation class and members of the local. The 1.7kw panels will power the training site and be used as training tool for future classes.



LEFT: Local 95's Ron Christi guides a solar panel into place on the roof of the local's training center.



RIGHT: Local 66 crane operator Jim Haitz hoists a solar panel to the roof of the Local 95 training center. Looking on, from the left, Jack Fletcher, Local 66 training instructor; George Jenkins, Local 66 apprentice, and Carl Liusi, 95 training director.



Local 30 apprentice program graduates 45 engineers

Local 30 (New York, NY) Business Manager/IUOE Trustee Jack Ahern, President Ed Ford and Vice-President and Director of Training Howard Kelly presided over the Class of 2008 graduation ceremony and dinner at Terrace on the Park in Flushing, New York. The entire class of 45 licensed stationary engineers is gainfully employed in the industry. Looking ahead, Local 30's incoming class is already anticipating more than 55 new apprentices starting this September.



Training continues to be priority #1 for Local 835

In 2001, Local 835 (Drexel Hill, PA) Business Manager Mark Crosby made a commitment to its members' future with the establishment of the local's Training Program/Fund.

"Our members are hardworking men and women who go to work each day to earn a decent living for their families," said Crosby. "Things are constantly changing in today's working world and we need to give our members the tools to keep up with those changes."

Over the last seven years, Local 835 has conducted comprehensive courses in HVAC, Electrical, Refrigeration, HAZMAT, and OSHA General Industry training, as well as Homeland Security training. In addition, the local's training department has developed and conducted two new training modules for their members: a 40-hour Facility Operation Security Training and Event Response Course known as FOSTER, and a 72-hour Industrial Maintenance course. It is the Boiler class, however, that is the cornerstone of the local's new training program. Last semester, all 26 students who attended the comprehensive class continued on to achieve their City of Philadelphia "Class A" Boiler Operator's license.

Local 547 members complete energy course



Local 547 (Detroit, MI) members completing the International's Energy Management course received their graduation certificates from local officers. Pictured from the left are Local 547 Business Manager/IUOE Vice President Philip Schloop, instructor Kevin Seiler, students Troy Hemphill, Jeffrey Meier, Michelle Tappen and Lacey Ramsey, and Local 547 President Jennifer Trudeau. Members, not pictured, who completed the course included Ronald Heydlauff, Jeffrey Lotarski and Cheryl Malkiewicz.



New, updated NHP training materials to be released

Through feedback from IUOE master instructors, Hazmat has developed new and updated training materials to be released by the end of 2008. These materials include:

- OSHA Construction Industry Outreach training manual
- OSHA Focus Four training package
- Avian Influenza training module
- Mold training package

The training materials will be made available to local union training programs free of charge, excluding shipping, upon request by simply completing a proposal form found on HAZMAT's website www.iuoeiettc.org under the trainers' page or by calling (304) 253-8674.

The OSHA Construction Industry Outreach training manual has been updated to include re-structured, enhanced, and new training modules. The training manual coordinates the PowerPoint slides with the chapter in an easy to use format, with enhancements that include common OSHA citations, discussion activities, and review questions. The new chapters include Introduction to OSHA standards, OSHA Focus Four (falls, electrocution, struck by, and caught between), scaffolds, health hazards in construction, hand and power tools, cranes and derricks, and excavations.

Through an OSHA Susan Harwood training grant, HAZMAT created a Focus Four training package that addresses the four hazards that account for 90 percent of all construction fatalities. The training package includes an instructor and student manual, PowerPoint presentations with speaker notes, toolbox/tailgate talks (six for each hazard), and podcasts of each toolbox/tailgate talk. This Focus Four training program can be used as a supplement to ALL health and safety classes conducted by IUOE local unions, including existing instructor training, apprenticeship and journeyman upgrade training, disaster site training, and DOE site worker training.

HAZMAT has also developed an Avian Influenza training module that provides guidance to operating engineers on infection control behaviors they should adopt pre-pandemic, and the specific actions they will need to take during a severe influenza season or pandemic, such as self isolation and protection of others if they themselves contract influenza. For IUOE stationary engineers, recommendations for establishing infection control mechanisms while operating and maintaining facility mechanical and other systems are ad-

ressed - allowing stationary engineers to provide services from home if public health officials advise against travel outside the home. Infection control in the workplace will include possible options for working offsite if ill, systems to reduce infection transmission, and worker education. For heavy equipment operators involved in the disposal of avian carcasses, hazard recognition and preventative measures are emphasized.

With the recent floods in the Midwest and hurricanes such as Katrina and Rita, and other natural disasters, operating engineers and their families have been faced with the concern for the potential health effects and property damage associated with the presence of mold and mold contamination. In response, HAZMAT has developed a one- to two-hour training module on mold that can be incorporated into existing HAZWOPER and disaster site worker training. The objectives focus on mold-related health effects, appropriate work practices and worker protection. The training package includes an instructor and student guide with accompanying PowerPoint slides.

For more information, email NHP at hazmat@iuoeiettc.org or call (304) 253-8674.

National HAZMAT Program 2009 Instructor Training Schedule

COURSE	DATES
Industrial Hygiene/Monitoring Competency Training	March 23 - 26
Teaching Techniques – Beginner, including Avian Influenza	March 30 - April 3
Asbestos Combo (Worker, Supervisor, and Inspector)	April 26 - May 3
Respiratory Protection Competency Training	May 18 - 21
HAZWOPER and OSHA 501 General Industry Train-the-Trainers	May 30 - June 12
Teaching Techniques - Intermediate	June 15 - 18
CPR Train-the-Trainer	June 23 - 26
Confined Space Train-the-Trainer	August 10 - 14
MSHA Train-the-Trainer	September 14 - 17
Trenching, Shoring, and Excavation Train-the-Trainer	September 21 - 25
OSHA 501 General Industry Train-the-Trainer	Sept. 30 - Oct. 3
OSHA 502 Construction Industry Update	October 5 - 7
OSHA 500 Construction Industry Train-the-Trainer	October 21 - 24
OSHA 5600 Disaster Site Worker Train-the-Trainer	October 26 - 29
Disaster Site Worker Refresher and HAZWOPER Refresher	October 26 - 27

The NHP is announcing its complete 2009 Instructor Training Schedule that supports its 10-year plan. This offering supports instructor training/development courses to bring all active instructors back annually to enhance their skills and knowledge. The 10-year plan builds an instructor's credentials while ensuring that necessary refreshers are received to maintain those credentials. Highlights include two new course offerings: an Industrial Hygiene/Monitoring Competency course that meets OSHA 521 requirements and Asbestos training courses for Worker, Supervisor, and Inspector that offers licensing credentials for state approval. If you or your Instructor are interested in attending any of these instructor courses please contact NHP at hazmat@iuoeiettc.org or call (304) 253-8674. Your business manager will be notified to approve your attendance at any NHP trainer course.

HAZMAT holds confined space train-the-trainer course

There are many dangers associated with working as an Operating Engineer, and they work with and around them each and every day. It's part of the job, it's what operating engineers do. Confined spaces rank high on this list. That is because confined spaces are one of the most dangerous areas in which both Stationary and Hoisting and Portable Engineers work. Death can come swiftly and, in some cases, silently.



Areas which had acceptable conditions and atmospheres just days or even moments before can change drastically and without notice. In addition, would-be rescuers with emotions running untamed at the sight of a co-worker in distress, can compound an already tragic event. That is because 60 percent of all confined space fatalities are related to those would-be rescuers trying to lend a hand to someone.



It is a natural instinct to want to help someone in danger, but through proper training and understanding of the hazards associated with confined spaces, IUOE members can be better prepared to keep themselves safe as well as assist if an accident should occur. For that reason, 28 instructors representing Hoisting and Portable and Stationary locals from around the country participated at the NTF National HAZMAT Program's training facility in Beaver, WV in a weeklong intensive training session dealing with confined spaces and

their hazards. Nearly 85 percent of the class was devoted to hands-on training exercises. Stations were set with manholes, culverts, underground vaults, tunnels, and large holding tanks. Each progression in the training added more and more complex challenges for the students. This hands-on style of training gives IUOE instructors a real-life perspective of the problems associated with confined spaces. This, in turn, allows them to convey this important knowledge back to IUOE members working in the field.

NTF's HAZMAT program announces new trainer courses

The IUOE National Training Fund demonstrates its continuing commitment to meet the local union membership's training needs with two new trainer course offerings over the next year at the NTF Training Center in Beaver, West Virginia: Industrial Hygiene/Monitoring Competency Training and Asbestos courses.

The Industrial Hygiene/Monitoring Competency Training course, which meets OSHA 521 requirements, is a highly participatory course that will develop new skills and through hands-on exercises with industrial hygiene equipment and group problem-solving of case studies will provide a deeper understanding of difficult topics required in a num-

ber of other courses. This course will enable operating engineers to be active and informed participants in the industrial hygiene programs in their facilities and to ask the right questions to ensure they and their coworkers are adequately protected from chemical and physical agents. The Industrial Hygiene/Monitoring Competency training course will be taught March 23-26, 2009.

The Asbestos courses offer a unique training experience for licensing the instructor as a Worker, Contractor/Supervisor or Inspector in the state of West Virginia. The West Virginia license is recognized by most other states. Students participating in this course will acquire the credentials to work on jobs with asbestos, and have the guidance to

establish an approved training program in their own state. The courses use equipment that is state-of-the-art and training scenarios that are tailored to the types of asbestos activities and exposures operating engineers can expect. The Asbestos Combination courses are scheduled for July 19-26, 2009.

If you are interested in enrolling in any trainer courses please email NHP at hazmat@iuoeiettc.org or call (304)253-8674.

Local 917 begins work on \$350 million project



LOCAL 917 (CHATTANOOGA, TN) operators are providing the manpower needed to help C.J. Mahan Construction erect the new \$83 million cofferdam project, the first phase of the \$350 million Chickamauga Lock Replacement Project on the Tennessee River. The two photos above show the local's crane operators setting the cofferdam. Pictured on the bottom, left photo from left to right are Local 917 mechanics Glenn Davis and Max Thatcher, C.J. Mahan Superintendent Earl Francis and Business Manager/IUOE Trustee John M. Holliday, III. Holliday is seen in the bottom, right photo with Malcom White, vice president of C.J. Mahan Construction.

General President Giblin installs Local 15 officers

LOCAL 15 (NEW YORK, NY) officers were installed by IUOE General President Vincent Giblin (background). Taking the oath of office are from the left, Gregg Nolan, conductor; Brian Kelly, recording-corresponding secretary; Daniel Schneider, treasurer; Robert Shaw, vice president; Charles Gambino, financial secretary; Jerome Pinckney, guard, and IUOE General Vice President James Callahan, business manager/president.



Local 470 installs officers

LOCAL 470 (GRANITEVILLE, SC) installed its officers for a new term. Seated from the left are Harold Garrett, vice president; Russell Britt, business manager, and W. D. Kalt, recording-corresponding secretary. Standing, same order, are Terry Quarles, financial secretary; Jeffrey Britt, president, and Lawton Johnson, treasurer.

MEMBER service



Local 18 (Cleveland, OH) held its statewide semi-annual membership meeting where they also recognized 99 members for their 50 years of service. Business Manager/IUOE Vice President Pat Sink, kneeling on the far right, is pictured with some of the honorees who were presented with a watch, service pin and card commemorating their dedication and loyalty. Ohio Governor Ted Strickland provided the keynote address and was on-hand to take pictures with each of the honorees.

Local 15 (New York, NY) honored 50- and 25-year members during a ceremony conducted in conjunction with the local's quarterly meeting in July. Presenting the honorees with gold life cards for 50 years of service and diamond pins for 25 years was Local 15 President/Business Manager and IUOE Vice President James T. Callahan. The local's officers were also on-hand to recognize these members for their dedication. Some of the recipients are pictured in the photo on the right. In no particular order, honorees included



Local 15 Gold Card Recipients: Anthony Ameranti, Joseph Aquilino, Paul Ariola, Daniel DeAngelis, William Delaney, Robert D'Orio, Thomas Doyle, Michael A. Durante, Nicholas Fisch, George Griggs, Edmund Hastings, George Hill, Frank Iodice, Martin Jensen, Robert Johnson, Joseph Kavanagh, Daniel LaBarbera, Thomas McBreen, James Nicholson, Edward Orlando, Joseph Paladino, Joseph Salerno, Robert Taylor, Frank Tiffany, William Wilkins, George Conzo, Joseph Davi, George Scheuerman

and Frank Stieblei. Local 15 Diamond Pin Recipients: Ralph Caparelli, Steven Cestaro, Edward Cummins, John DePinto, Antonio Duarte, Joseph Edgar, Salvatore Esposito, Stephen Grabowski, Patrick James, Fritz Joseph, Marcos Loyola, Gerard Margro, Roger Martin, Rocco Minnici, Joseph Morelli, Frederick Mueller, Albert Narizzano, Michael O'Brien, Kevin O'Hare, John Pallman, Joseph Passalaqua, Anthony Quaranta, Matthew Robertson, Dale Rosell, Frank Sandi, Francisco Santos, Louis Sanzo,

Anthony Strano, John Taibi, John Todd, Jaime Valladares, Anthony Volpe, Paul Bodine, Timothy Cobb, Christopher Colonel, Salvatore DeAngelis, Charles Fleming, Anthony Germano, Robert Green, Jerry Grippo, Euston Halley, Cleveland Hamilton, Robert Hammond, Herbert Kretzer, Robert McCabe, Joseph O'Brien, John Orechovsky, Robert Ottogalli, Richard Rydberg, Antonio Seisdodos, James Smith, Richard Whitting, Wallace Bryan, Phillip Corsa, Christopher Girard, Daniel Pilnacek and James Sullivan.

Local 150 (Chicago, IL) held its general membership meeting, during which they presented lifetime members with gold cards in a formal ceremony. Recipients pictured front row, from the left, are: Raymond De Groot, Wilbur Bramlet, Alberto Gentile, Courtney L. McConnell, Merle R. Norris, Bart DiGiovanni, Gerald P. Allison, Kenneth E. Giertz, Ronald C. Sieberg, Jerry L. Simler and James Sheridan. Middle row, same order, are: Robert A. Ackert, Donald H. Muir Sr., Hughie G. Leake, James A. Volski, Robert P. Meredith, John J. Tyne Jr., Charles Alvis, Dwight A. "Slim" Moore, Henry Coyle, John A. Wehner Sr. and Dewey E. Snow. Back row, same order, are: Delbert K. Dykstra, Robert Halter, Daniel Thurlwell, Jack A. Schadt, John J. O'Brien, Ernest P. Bruss, James E. Pishotta, Joseph A. Greger, Leonard W.



LeGrand Jr., Ralph Moeller and Billy F. Brazelton. Standing, from the left, are: Local 150 Treasurer Marshall E. Douglas II, Local 150 Recording-Corresponding Secretary Steven M. Cisco, President-Business Manager James M. Sweeney, Financial Secretary David A. Fagan and Vice President James McNally.



Local 106 (Glenmont, NY) held its longevity awards ceremony. Twelve 60-year members were recognized, while three members were present at the meeting to receive their awards. Pictured left to right are: President Mike Dodig, Carl Hobbs, Cal Bohl, Robert Crandall and Business Manager Bob Jones.



50-year honorees seen here with President Mike Dodig (far left) and Business Manager Bob Jones (far right), included Francis Armstrong, Ken Kelafant, Frank Sweeney and Ed Lopez.



40-year award recipients from left to right, flanked by President Mike Dodig and Business Manager Bob Jones, are: Tom Goodman, William Rockwell, Herm Busse, Skip Griffin, Jean Mailloux, Skip Weller, Franklin Lamphere, David Conrad and Allen Hunt.



30-year recipients Deno Kanellis, inside left, and Gerard Biche, inside right, are pictured with Dodig and Jones.



25-year recipients Ed Millington, inside left, and Garnet Neve, inside right, are flanked by Jones and Dodig.



Local 9 (Denver, CO) honored members for their service during its semi-annual meeting. Special recognition was given to three members of the Quick family, who, combined have more than 105 years of experience as members of the local. Pictured from the left are Business Manager Phil Burns, John Quick (35-years), Thomas Quick (20-years) and Cyril "Red" Quick (50-years) and President Everett Hess.

in memoriam

Death Benefits paid May - June 2008

Local 2
Inactive Local
Thaddeus Jablonski

Local 3
San Francisco, CA
Elmer Andreason
Donald Baldwin
Raymond Beshears
Victor Bianchini
Robert W. Bissmeyer
Robert Bruce
Roy W. Burch
John Carmichael
Robert Cawelti
Merle Clark
Charles F. Cordes
Ernie Dugan
George W. Dupree
J. M. Dwyer
Tommy Flanagan
Lawrence George
G. W. Hafely
Melvin Hagemann
Phil L. Hartman
Robert B. Henning
J. E. Henthorn
Joseph K. Kamanu
Thomas S. Kirkham
Jay Logan
Nick Mastoris
Andrew Matus
Paul McNeely
M. O. Mittry
Shigematsu R. Miyasato
James Morrison
Philo E. Northup
Thomas Oshaughnessy
R. A. Parker
Frank Ramirez
James H. Ray
William Reimann
Tom Rodgers
Don A. Rose
Pete Salazar
E. E. Siler
William F. Silva
Jay S. Starks
Carl Streightiff
John Stumpf
Sadao Suzuki
James D. Tanner
Eddie P. Tarver
Walter Thompson
Carrol W. Weldon
Max Witten
Medford Wood
Harry Woods
Paul Woznick
John Zwengel

Local 4
Boston, MA
Peter J. Bagarella
Francis H. Barnes
Robert W. Campbell
Paul A. Cusson
Victor Petto
Harold L. Staples

Local 9
Denver, CO
Dale A. George
Leroy Grams
Joe L. McElroy
Tony J. Migdat
Don N. Penrod
Jack B. Quick
John E. Singer
George Ukowich
Louis C. Vigil
Joseph D. Volosin

Local 12
Los Angeles, CA
Frank Bounds
Cecil J. Broadhead
G. H. Coble
Roy Dunn
W. C. Eastman
Harley Edwards
Elmer E. Ellsworth
Clarence G. Eltiste
Ross J. Foster
Ray Fullington
Elmer W. Funkhouser
John S. Galbraith
N. E. Haughey
John Hernandez
George V. Hetrick
Harrell D. Holland
Glen D. Huey
Sheldon E. Jahnig
Jerome C. Leonard
Fernando Limon
Frank W. Lucas
James H. McGrady

Richard R. McNary
Philip Montamble Jr.
George E. Odle
Marion L. Piper
Thomas E. Richardson
Lawrence Rogers
Denny J. Ryan
Oscar Santamaría
John F. Sirk
Charles A. Smith
Willis L. Sollman
Stephen B. Wallace
Floyd H. Wood

Local 14
New York, NY
William M. Laidlaw
Joseph G. Manix
Frank H. Markowski
Hugh McPaul
Richard Roeber

Local 15
New York, NY
Joseph M. Fitzgerald
Leonard J. Flocco
Charles A. Lippmann Sr.
Martin Luchen
August V. Maino
Vivian Palomino
Pedro Rivera
Nicholas Spagnole

Local 17
Buffalo, NY
Eugene Buza
Merle Etzel
Dominic Frontera
Curtiss Hey
Raymond Ode
John Pennell
Michael J. Williams

Local 18
Cleveland, OH
Ben Allen Jr.
Harry L. Baab
Joseph Bemer
Dale Boyer
Glen E. Brownfield
Marion L. Burns
Ronel Burritt
Richard Burwell
J. A. Carrothers
Clarence Farmer
Marlon C. Feller
Willis W. Jones
Emmert Keaton
John H. Kerns
Andrew Kerwin
James L. Langenderfer
John McCausland Jr.
Alfred G. Murray
Henry Oliver Jr.
Nesbitt Reeder
David R. Riemenschneider
Donald R. Ritchie
Paul H. Slutz
Donald I. Snook
Jack W. Spencer
Leonard M. Springer
Lewis E. Wagner
Harold W. Walters
J. B. Ward
Herman Wininger

Local 19
Inactive Local
Charles Draper

Local 30
New York, NY
Vincent Smith
John A. Wagner

Local 34
Inactive Local
Ray Hedin

Local 36
Inactive Local
Larry S. Carpentier

Local 37
Baltimore, MD
Victor P. Kesecker

Local 39
San Francisco, CA
Frank Hurren
John Miller
Roy C. Pacheco Jr.

Local 49
Twin Cities, MN
Melvin Ball
Art J. Botz
Conrad Flemmer

Gene Houle
Ted Kiehl
Ignatius J. Klug
Leslie Livingston
Charles Marchessault
Robert Maxwell
Roy G. Schafer
Clem W. Schuller
Henry J. Severin
Alex F. Sperl

Local 57
Providence, RI
Frank Buccì

Local 66
Monroeville, PA
Wade Atkinson
Ralph Caletri
William D. Corwin
Modest A. Damiani
Milton G. Davidson
Karl Ellis
William R. Engle
Ronald W. Harrison
Edward Holbay
Melvin L. Hoover
Steve Kapusta
Lester Kennedy
Robert H. McRoberts
Larry Meanor
Jack Milsovic
Joseph J. Panak
James Ragazzine
Howard H. Sandoe
Mario A. Terrigno
Arlin J. Wadsworth
Merle S. Wilson
Samuel A. Wright
Russell H. Wreany

Local 68
Newark, NJ
Patsy Li Santi
George R. McGeehan
Adolph Mezynski

Local 70
Saint Paul, MN
Roy J. Gelhar

Local 71
Inactive Local
Carl Lojaco

Local 77
Washington, DC
Luigi A. Leone
James G. Lilly

Local 95
Pittsburgh, PA
Le Roy W. Hackenberg

Local 98
Springfield, MA
Philip J. Chagnon
Renald Labrecque
Alfred E. Ouimet

Local 101
Kansas City, MO
Willard I. Bazil
Harold Carolus
Raymond Grebe
Jack Jones
Richard Macoubrie
C. L. Mott
Harold F. Reeves
James B. Silsby
Ardell Unruh

Local 103
Indianapolis, IN
George Beghtel

Local 106
Albany, NY
Norman W. Rivers
Jule F. Stone

Local 115
Vancouver, BC
Sam Anderson
Pete T. Christensen
Lysle R. Clancy
David A. Jacobs
Ralph W. Kerr
Abe I. Klassen
Dario Klun
William R. Kuryk
James McKenzie
Steve Meggyesi
Roy Myren
George Parkin
E. M. Powers
Walter Smith
G. Stevenson

Local 132
Charleston, WV
Jack D. Christian
Donald E. Dean
Hoyt R. Dye
G. C. Eggleton
Robert E. Haddox
Emory L. Hartman
William Medley
Richard Moore

Local 138
Hempstead, NY
Roland Geissler
Anthony Guerriere
Sigmund Gurecki
Richard J. Neuman
Algy Stephens
Roger Sullivan

Local 139
Milwaukee, WI
Donald C. Dexheimer
Louis E. Drallmeier
Gerald C. Micolichek
Michael J. Pearson
Fred A. Renel
Spencer Siekert

Local 147
Norfolk, VA
David G. Jones

Local 148
East St. Louis, IL
John F. Estes Jr.
Nolan E. Hagar
Richard L. Hemmer
Billy E. Karnes
Windel M. Kult
Armin C. Shadwick

Local 150
Chicago, IL
James A. Agee
Willard L. Beam
Lawrence E. Bolin
Dean L. Boswell
Louis J. Cantone
Robert M. Corrigan
James S. Daugherty
Raymond Ferguson
Val L. Ferrin
William H. Horton
Robert T. Jorsch
Clarence W. Kates
Rodney G. Law
Peter Marino
Robert T. McElroy
Lowell M. Miller
Robert W. Muench
Vivian J. Nelson
Edward J. Pfeiffer
William Poffinbarger
William G. Roof
Dale E. Seifert
Jack Staggs
Paul R. Unfried
George E. Waddle
Homer J. Warren
George L. Westbrook
James W. Wright

Local 181
Henderson, KY
Charles R. Bentley
Emmitt Caudill
Donald R. Fiedler
Hugh A. Jennings
Alvin H. Joyce
Jimmie P. McKinney
Orville M. Meyer
Jimmy D. Nickell
Charles C. O'Neal
Dallas R. Parrish
Milton L. Platt
Sam Rumsey Jr.

Local 234
Des Moines, IA
Bilbo Jackson

Local 280
Richland, WA
Marvin G. Funderburg

Local 286
Renton, WA
Henry R. Lafountain
Cecil Wrenn

Local 295
New York, NY
Anthony Cardillo

Local 302
Seattle, WA
Mitchell J. Bennett
J. A. Boerner

Gerald H. Ekman
James E. Erwin
Howard F. Hillstrom
Loren Hite
Sidney J. Hooper
Orville F. Ladwig
Billy D. Lafferty
Jon Lester
Arnold L. Parker
Bernard Queen
Robert L. Smith
Robert E. Tibeau
Paul Zito

Local 310
Green Bay, WI
Elroy W. Draheim

Local 312
Birmingham, AL
Paul Dimaggio
Olan Godsey
Louis J. Ragland

Local 317
Milwaukee, WI
Edward S. Beke
Leonard L. Decent
Peter A. Elleman
Calvin Scherger

Local 318
Marion, IL
Carl Calhoun
Verna L. Chamness

Local 320
Florence, AL
E. E. Mediord

Local 324
Detroit, MI
Harold B. Achenbach
Clayton Afton
Warren C. Biehn
Walter M. Christel
James P. Cox
Gaylord K. Curtis
Benjamin R. Daves
Harold W. Farner
Willard L. Hawkins
Gerald E. Mackey
Levi Parker
Robert W. Sadowski
Charles J. Smalla
Jesse Thomas
Relly Thomas
Fred Tortolani
Roger A. Wolf

Local 347
Inactive Local
Clifford E. Brown
F. B. Edwards
Robert C. Nelson
Lew E. Weber

Local 351
Phillips, TX
Fay W. Bailey
Hubert W. Deshields
G. E. Williams

Local 370
Spokane, WA
Leo Gilbert
Raymond Hoffmann
Norman R. Osterberg
Don W. Palmer
Frank B. Sermon

Local 38
El Dorado, AR
James R. McGough

Local 382
Inactive Local
Lloyd Sanders

Local 399
Chicago, IL
Edward E. Carson
George M. Lindsay
George H. Nelson
Cecil M. Sparling

Local 400
Helena, MT
Hjalmer A. Hanson
Walter C. Vincent

Local 406
New Orleans, LA
John Barrett
E. M. Bryson
C. L. Fauver
Kenneth M. Lemoine
William I. Porter

Lake Charles, LA
Loicy J. Richard
Frederick E. Williams

Local 409
Buffalo, NY
Vincent A. Rossi

Local 410
Inactive Local
Joseph C. Ciccone
Kenneth J. Johnson

Local 428
Phoenix, AZ
Anton Berg
Charles J. Howard
Bemis F. Hunsberger
Robert L. Jackson

Local 463
Niagara Falls, NY
James J. Moreland

Local 474
Savannah, GA
J. A. O'Quinn Jr.

Local 478
Hamden, CT
Robert D. Chase
Stuart W. Fox
Carol Frazier

Local 487
Miami, FL
John W. Hill

Local 501
Los Angeles, CA
Arthur Stanford

Local 513
St. Louis, MO
Vernon F. Ganz
Milton W. Kopff
Ronald Politte
Clifford D. Rhodes
Nile Wilson

Local 515
Inactive Local
David E. Carlen
Robert J. Denson

Local 520
Mitchell, IL
Elmer L. Littrell
John Nagy

Local 537
Inactive Local
Darrell D. Shull

Local 542
Philadelphia, PA
William S. Achey
John W. Craig
James Doster
Paul W. Garber
Ernest Hoch
Wilson Z. Long
Joseph Mazzocchi
Anthony Pfaff
Dale A. Schock
James W. Steich
Oscar Wistner

Local 545
Syracuse, NY
Frank D. Haynes
Charles P. Irwin
Philip Latella
Stephen Michales
John R. Oneil
Sam Paone
Frederick C. Reed
Joseph D. Siddon
Arnold A. Yerdon

Local 547
Detroit, MI
Louis Taglione

Local 564
Freeport, TX
A. D. Starr
I. L. Voss

Local 571
Omaha, NE
James M. McCarthy

Local 587
Inactive Local
Raymond Petersen

Local 589
Inactive Local
Leo M. Carpenter

Local 612
Tacoma, WA
Edwin C. Fagerness
Harold P. Kellogg
Sylvan R. Sherve
Clemens Wulfekuhle

Local 627
Tulsa, OK
Clyde E. Gage
Walter D. McCulley
Leon Stout
William F. Terry

Local 649
Peoria, IL
Byrl B. Jones
Richard Leaf
Reuben L. Rushing
Emery Sary
Herbert Williamson Jr.

Local 655
Inactive Local
Tony V. Farmer

Local 701
Portland, OR
Horace G. Cinnamon
Stanley R. Cooper
Norwood J. Forest
Lester R. Mollgaard
Bill T. Trevena
Ralph E. Wood

Local 825
Little Falls, NJ
Sam Alsback
Warren P. Jennings
Thomas Jensen
Seth Villa

Local 826
Inactive Local
Allen C. James

Local 832
Rochester, NY
Raymond Alling
Toby J. Brongo
Local 841
Terre Haute, IN
Kermit Deckard
Tom Steppe
Harold E. Veach
Robert Yowell

Local 865
Thunder Bay, On
Russell McCullough

Local 891
New York, NY
Thomas P. Lynch
Helmut Mulzet
Pat J. Sciaratta
Ernest Thompson Jr.

Local 912
Columbia, TN
James E. Barnes
Charles J. Baxter
Aubray D. Ring

Local 917
Chattanooga, TN
Charles A. Long
William Mendenhall
Donald H. Poston
J. B. Richardson

Local 925
Tampa, FL
George E. Hill

Local 926
Atlanta, GA
Robert Winterfeld

Local 955
Edmonton, AB
Antonio Divjak
Harvey Gareau
Clarence Mauch
Walter E. Rosenthal
William D. Seymour
John J. Telford

Local 965
Springfield, IL
Barney W. Furgeson
John W. Kreig
Thomas Murphy
Rex M. Phares
Joseph E. Phillips
Jack E. Schutz
Paul L. Stewart
Local 967
Inactive Local
Joseph Weidner

Death Benefits paid July 2008

**Local 3
San Francisco, CA**
Walter Alvarez
Billie Bartlett
Bobbie Garrett
David Hagemeyer
David Kaaekuahiwi
Bud Koepnick
Andrew Lew
Robert J Locatelli
Harry McLaughlin
Richard Park
Rex C Richardson
Clarenc Sato
Lloyd H Steeves
Simon V Taylor
Wilford Thomson
Keith L Timms
Percy Wrought

**Local 4
Boston, MA**
Alfred L Drown

**Local 9
Denver, CO**
Milton A Weibel

**Local 14
New York, NY**
Abraham Wunsch

**Local 15
New York, NY**
Lawrence Cardillo
Edward Gentile
Frank Uihlein

**Local 17
Buffalo, NY**
Donald B Denny

**Local 18
Cleveland, OH**
Alex Clark
Raymond Craft
Edgel Hall
Larry E Landman
Henry Millie
Glenn W Oberle
John L Ramsey
Henry F See
John E Smith

**Local 19
Inactive Local**
Charles Draper

**Local 30
New York, NY**
Daniel Chaisson

**Local 39
San Francisco, CA**
Sam Teranishi

**Local 49
Twin Cities, MN**
Dale M. Jech
William Trotman

**Local 61
Inactive Local**
Arthur H Stein Jr.

**Local 68
Newark, NJ**
Michael Harrington

**Local 87
Inactive Local**
Alfred E. Sutton

**Local 98
Springfield, MA**
Ralph W. Hutchinson
Leo E. Richard

**Local 103
Indianapolis, IN**
Robert Freeman

**Local 106
Albany, NY**
Calvin Lawrence
Michael A. Petrashune
Peter A. Rucinski Jr.

**Local 115
Vancouver, BC**
Peter Aaloe
P. Anderson
Norman Caron
Roy A. Eigeard
Harley C. Foat
Russell Gerega
James A. Hill
James F. King
H. J. Maeschalck
Lorne D. Peters

**Local 123
Coffeyville, KS**
George B. Campbell
Elvin W. Gulick

**Local 137
Hempstead, NY**
Albert Miceli

**Local 138
Hempstead, NY**
James Witzenburg

**Local 139
Milwaukee, WI**
Robert Biondich
Harold L. Edwards
Edgar B. Lingard
Robert Wiberg

**Local 148
East St. Louis, IL**
Leslie L. Goin
Joseph E. Singer III

**Local 150
Chicago, IL**
Tony Giannini
Jack W. Hoyt
Jerome T. Hughes
Gabriel Kish
Donald W. Martin
William Rees
David L. Rose
Charles W. Walker

**Local 181
Henderson, KY**
Valtie Jones
Charles E. Miller
D. E. Purvis
Glenn E. Senn
Charles E. Syers

**Local 300
Inactive Local**
Albert J. Schultz

**Local 302
Seattle, WA**
Bernard W. McBride
Alfred Vandusen
Neal Wilkins

**Local 312
Birmingham, AL**
Walter L. Kerr

C. L. Tims

**Local 317
Milwaukee, WI**
Harry G. Tyler

**Local 324
Detroit, MI**
John Gaydos
Rollin Martin
Forest K. Perry
Donald G. Price
Bernard V. Stein
Martin J. Walsh
Bernard J. Ward
Carl Williams
Carl N. Wyman

**Local 399
Chicago, IL**
Donald K. Anderson
John A. McGinty

**Local 400
Helena, MT**
Raymond P. Vincent

**Local 406
New Orleans, LA**
Carter L. Carpenter

**Local 428
Phoenix, AZ**
John M. Hervert
Atlee A. Tucker

**Local 478
Hamden, CT**
Charles Canfield
Andre J. Linteau

**Local 525
Inactive Local**
James M. Hillery

**Local 537
Inactive Local**
Darrell D. Shull

**Local 542
Philadelphia, PA**
James W. Steich

**Local 545
Syracuse, NY**
Lawrence A. Boone
George H. Kent

**Local 547
Detroit, MI**
Garfield Stratton

**Local 571
Omaha, NE**
Donald D. Lines

**Local 627
Tulsa, Ok**
Ralph H. Fisher

**Local 660
Inactive Local**
Johnnie O. Grissom

**Local 701
Portland, OR**
Olan Roper
John C. Waggoner

**Local 793
Toronto, ON**
Walter Milinkovich

**Local 825
Little Falls, NJ**
Paul C. Pohlman
John Zsilavetz

**Local 826
Inactive Local**
James McMullen

**Local 832
Rochester, NY**
Joseph E. Balcerzak
Joseph E. Buckley

**Local 882
Vancouver, BC**
John M. Wallace

**Local 891
New York, NY**
Stanley J. Moraske

**Local 912
Columbia, TN**
Clovis W. Foster

**Local 925
Tampa, FL**
Charles R. Stanton

**Local 953
Albuquerque, NM**
Eraquio O. Roybal

**Local 955
Edmonton, Ab**
Tibor Hackel

Death Benefits paid August 2008

**Local 2
Inactive Local**
Walter J. Groenemann

**Local 3
San Francisco, CA**
Conrad Baker
Francis Bjerregaard
Earl A. Boyer
Harry A. Farrell
Thomas Fletcher
Ray Fountain
William E. Fowler
Byron Mason
William O. McGeehon
Robert Mitty
James OBrien
Wilmer Osibin
Francis Roca
Thomas Rodriguez
Carl Samuel
Sheldon Spangler
Benny C. Swindle
Robert Winn
Joe Wolfenberger

**Local 4
Boston, MA**
Henry Annese
Earl R. Langford
Alfred D. Robinson

**Local 9
Denver, CO**
Gene Morgan
Gordon Wilson

**Local 12
Los Angeles, CA**
Marvin Lewis
Harold E. Robinson
Chester A. Scott Jr.

**Local 15
New York, NY**
Michael A. Bottiglieri
Maurice Digier
Emil J. Giammarino
Nicholas A. Rambone
Eugene Senese

**Local 16
Inactive Local**
Dale D. Misemer

**Local 17
Buffalo, NY**
Joseph Recupero
Joseph Saia Jr.

**Local 18
Cleveland, OH**
James Morrow
Jerry W. Romesberg

**Local 25
Brooklyn, NY**
Vincent Georgianna

**Local 37
Baltimore, MD**
Harold J. Ward

**Local 39
San Francisco, CA**
Dan Bartel
James Leathers
Antonio Martinez
Jack H. Stewart

**Local 49
Twin Cities, MN**
Merlin W. Austin
Lawrence E. Etzel
Elmer Ricard
Lyle R. Whetstone

**Local 66
Monroeville, PA**
Harold J. Artman
John F. Barrett
Howard Brickell
Arthur Byrne
Timothy Camp
Joseph Depola
Fred R. Gaggiani
Edward C. Harnett
George Hillman
Kenneth L. Horm

**Local 68
West Caldwell, NJ**
Michael Harrington

**Local 98
Longmeadow, MA**
William E. Genthner

**Local 101
Kansas City, MO**
Hermann T. Lange
Cloyd M. Eaton

**Local 103
Indianapolis, IN**
C. F. Pence

**Local 106
Albany, NY**
George P. Marco

**Local 109
Inactive Local**
J.M. Osborne

**Local 115
Burnbary, BC**
Norman Bull
Allen M. Callender
Gino Dolmen
David Furness
Albert Gong
William Maxwell
Milton L. McLean
D.A. Milsted
Francis Richardson
Kenneth Smith
Leonard Treliving

**Local 132
Charleston, WV**
Charles McKay
Russell W. Lough

**Local 137
Briarcliff, NY**
Angelo M. Carideo Jr.
Joseph J. Glotzbier
James B. Robbins
Pedro Rodrigues

**Local 138
Hempstead, NY**
Peter Czeczil

**Local 143
Chicago, IL**
Joseph G. Pondelicek Jr.

**Local 148
East St. Louis, IL**
John R. Monk
Ralph Abrams
Edward V. Tipton

**Local 150
Chicago, IL**
Charles A. Branscom
Arthur G. Frundle
Richard McCrimmon
Carl E. Pate
Daniel Payne
William W. Sample
William A. Small

**Local 156
Inactive Local**
Theodore W. Searles

**Local 181
Henderson, KY**
Tandy E. Callihan
John G. Gresham
Albert L. Massey

**Local 280
Richland, WA**
Walter Garlich
C. D. Hansen

**Local 302
Seattle, WA**
Al J. Kitchens
David Lynch
Jack G. Pounds
Frank R. Rotter
F. M. Steele

**Local 305
South Range, WI**
John M. Klasnich

**Local 310
Green Bay, WI**
Edward Bleyer
Myron Herrick

**Local 317
Milwaukee, WI**
Arthur Schmidt

Robert Sykes

**Local 324
Detroit, MI**
Reino Aho
George E. Courtney
Alan Deloreto
George J. Pippo Sr.
William R. Porter

**Local 347
Inactive Local**
Angus Darden
J.C. Madden
Marvin E. Shippey
John H. Sumner

**Local 352
Borger, TX**
P.E. McNutt

**Local 369
Cordova, TN**
Robert Bowker Jr.

**Local 370
Spokane, WA**
Lauri Uriona
Gene C. Young

**Local 375
Inactive Local**
George A. Bullock

**Local 381
El Dorado, AR**
Lawton G. Hickman

**Local 399
Chicago, IL**
George A. Jamieson
Steve J. Monyko
Michael Sullivan

**Local 406
New Orleans, LA**
Joe C. Albritton
Huey Jordan
Freeman J. Ledoux

**Local 428
Phoenix, AZ**
Carlos C. Perez

**Local 450
Houston, TX**
Arestilde Caillier

**Local 478
Hamden, CT**
Charles W. Wimler

**Local 515
Inactive Local**
Herbert L. Chaney
Edwin W. Peecher

**Local 520
Granite City, IL**
Norbert Friederich

**Local 525
Inactive Local**
Burdette H. Pruett

**Local 542
Philadelphia, PA**
Joseph R. Augustine
Michael Dubranski
Joseph F. Gleason
Robert A. Heyse
Arvel R. Miller
Richard A. Schneider

**Local 545
Syracuse, NY**
Rudolph Borek
Joseph W. Rigger

**Local 553
Inactive Local**
Ralph Hammond

**Local 564
Freepport, TX**
O.C. Griggs Jr.
Clifford W. Bickham

**Local 571
Omaha, NE**
Kenneth O. Klanderud
Donald Lines
William Mannhalter, Jr.

**Local 612
Tacoma, WA**
Owen D. Larkin

**Local 614
Inactive Local**
Robert P. Wynn

**Local 642
Inactive Local**
Earl F. Bartlett

**Local 649
Peoria, IL**
Glen Noll

**Local 675
Inactive Local**
Adam Fanok
Robert L. Hoffend

**Local 701
Portland, OR**
Don G. Roper

**Local 793
Toronto, ON**
Angelo Colangelo

**Local 825
Little Falls, NJ**
Richard Fiorentino

**Local 841
Terre Haute, IN**
Oval Black
Robert B. Frederick
Frederick Klepp
Stanley J. OLeary
James G. Petrey

**Local 955
Edmonton, AB**
Richard D. Altman
Robert Burnett

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