

A Career Guide to the
International Union of
Operating Engineers

International Union of Operating Engineers
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EARN while you LEARN



What is the IUOE?

The International Union of Operating Engineers (IUOE) is a trade union that consists of 410,000 members, most working in the construction industry or in the stationary industry of building operations.

Those in construction work as heavy equipment operators, mechanics and surveyors, while stationary engineers work as operations and maintenance personnel in commercial, industrial and government complexes.



What is IUOE Apprenticeship?

The IUOE Apprenticeship Program is a basic training program where selected individuals learn the operating engineer or stationary engineer craft. The program consists of a combination of on-the-job and classroom training and usually lasts an average of four years. The training is free and participants are paid a wage and benefits while enrolled in the program.



IUOE members also work in industries such as mining, quarries and landscaping, as well as various public employee categories.

Experienced, journey-level operating engineers and stationary engineers earn exceptional wages and benefits. Many of these journey-level Operating Engineers started their IUOE careers in the union's Apprenticeship Program.

What kind of work do IUOE members perform?

The 410,000 members of the International Union of Operating Engineers (IUOE) are the highly skilled craftsmen and -women who build, operate and maintain the infrastructure essential to daily living and commerce in the United States and Canada.

They run and repair heavy construction equipment such as bulldozers, backhoes and cranes used to build skylines, highways, transportation systems, and commercial and residential complexes of both nations and are often referred to as operating engineers.

And once construction is completed, it is IUOE stationary engineers who tend the boilers, generators and heating and cooling systems that keep you comfortable at work and play.

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With 135 local unions throughout the U.S. and Canada, the IUOE offers more than 100 highly acclaimed apprenticeship and skills improvement training programs for its members to get the basic and advanced skills needed to perform their respective functions.

What does it take to become an IUOE member?

- An average of four years of apprenticeship, which includes on-the-job and classroom training.
- A strong work ethic and responsible attitude.
- Equipment Operators/Mechanics/Surveyors: An interest in operating heavy equipment; a willingness to work outdoors and an affinity for ongoing skills enhancement.
- Stationary Engineers: An interest in highly technical subjects like boiler operation and maintenance, air conditioning and refrigeration, practical chemistry and electronics; a determination to update skills as technology changes.

How does IUOE apprenticeship work?

IUOE apprenticeship programs are provided through training trusts jointly sponsored by local unions and employers. Successful applicants for apprenticeship not only receive this exceptional training free of charge but, through union-negotiated agreements with employers, they also **“EARN WHILE THEY LEARN.”** Apprentice wages are competitive and are supplemented by benefits like health insurance and a pension plan. Most importantly, IUOE apprenticeship puts the individual on a career track.

How do I get accepted into IUOE apprenticeship?

Selection criteria may vary from one local to another, so it is best to contact the IUOE local in your area for specific details. However, all have minimum selection criteria mandating that applicants be at least 18 years of age, have a high school diploma or GED and be drug-free.

You can find information about apprenticeship for operating and stationary engineers by contacting an IUOE local in your area (visit www.iuoe.org for more information).



‘I like the benefits and wages IUOE apprenticeship offers... It’s more than just a job. It’s a life-long career.’

**CAREER
AHEAD**